TOWER TALK



UC Riverside Retirees and Emeriti / ae Associations - Newsletter



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View Online at http://www.emeriti-retirees.ucr.edu

UC Riverside Retirees and Emeriti / ae Associations - Newsletter

UCR Retiree Association Message from the President

Bob Daly, UCRRA President

As I begin my third year as President of UCRRA, I can't help but reflect on how my career at UCR revolved around the academic year. Even as a retiree on a "permanent summer vacation," my calendar is beginning to fill up with appointments to meet and discuss UCRRA goals with campus officials. I am looking forward to this academic year and the goals we will accomplish together.

Welcome New Members

I would like to extend a warm welcome to all of our new UCRRA members. The journey from actively working to remaining active in retirement provides retirees with many options to explore. I have met with many of you and shared the UCRRA benefits and our desire to expand our presence on campus. I look forward to your participation throughout the year.

For our current members, don't forget to **renew your 2016-2017 membership**. Please visit the UCR Retirees'/Emeriti Associations webpage at <u>retirees.ucr.edu</u>. Download the membership application, complete the form and mail it along with your payment to the address on the form.

UCR Retiree Center

We have been working on a proposal with UCR's Human Resources to establish an on-campus Retiree Center. The purpose of the proposed Center is to create a onestop location for all retired faculty and staff to get information about their retirement and retirement benefits including: consultation on Social Security, health plans, the UC Retirement System and retirement savings accounts, and help with processing retirement documents. *Stay tuned for more information*.

Email4Retirees – Important Change

A University-wide migration from UCR's Exchange email accounts to Microsoft's cloud -based collaboration suite called Office 365 is underway. As part of the migration, UCR email account holders will need to configure their email accounts to accommodate this change. To receive help with this configuration:

- > Visit UCR's 365 website: http://cnc.ucr.edu/office365/
- > Call the Computing & Communications Help Desk: (951) 827-3555
- > You are welcome to contact me at bobdaly@ucr.edu

Council of University of California Retiree Associations (CUCRA) Survey

This month CUCRA will be sending a survey to ask about your retirement activities. This information will be used by UCRRA and the CUCRA to better serve and advance the interests of UCR's and all UC retirees.

I hope to see you at the Fall Luncheon and hope that everyone is having an excellent "permanent summer vacation."

President UC Riverside Retirees' Association

Fall Quarter 2016

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Our Mission

To offer opportunities for social, cultural and other continuing relationships among the members of UCRRA and the University community.

To foster continuing involvement in campus activities, volunteer work, or part-time employment.

To inform and assist members in utilizing benefits available to them.

To enhance campus benefit programs. To develop special or one-time opportunities for retirees and to participate in the system wide retiree association, the Council of University of California Retirees' Association (CUCRA).







Eric Barr is an Emeritus Professor and former Chair of the UC Riverside Department of Theatre, Film & Digital Production. He is the writer and performer of a one-man show about his battle to recover from a series of strokes.

- > A reception will immediately follow the performance
- > Open to the university and local community
- > Admission and parking is free of charge
- R.S.V.P. is required for this performance. To register, visit the NDEAM website at <u>http://hr.ucr.edu/ndeam.html</u>.
- > Performance will take place in the UCR University Theatre

The Department of Labor designates the month of October as National Disability Employment Awareness Month (NDEAM). University of California, Riverside (UCR) Human Resources is planning three National Disability Employment Awareness Month (NDEAM) events to raise awareness about disability employment issues and to celebrate the contributions of America's workers with disabilities to staff, faculty, students and the community. Read the <u>press release</u>.

Partners Include:

- > City of Riverside Commission on Disabilities
- > California Department of Rehabilitation (DOR)
- > City of Riverside Office of the Mayor

To learn more about the NDEAM program and events, please visit <u>http://hr.ucr.edu/ndeam.html</u>.



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Rehired Retiree Pool Program

Reemployment of UC Retired Employees

UC retirees are a valuable resource, providing the University with institutional knowledge, research resources and experienced replacements on a short-term temporary basis when needed. Many employers, including UC, turn to their retirees to address compelling needs for specialized knowledge and experience in the workplace.

Most rehired UC retirees work on a part-time basis and for a limited duration, which supports the orderly administration of the retirement system and the need to refresh the UC workforce. The Rehired Retiree Pool Program was developed in collaboration with UCR Human Resources and the UCR Retirees' Association to offer *temporary assignments of short-term duration*.

Retired UC Retired Employees into Senior Management Group (SMG) or Staff Positions

The policy on Reemployment of UC Retired Employees into Senior Management Group (SMG) or Staff Positions governs the reemployment of all former UC employees; SMG members, staff personnel, and academic appointees who have separated from university employment and elected monthly retirement income or a lump sum cash out from the University of California Retirement Plan (UCRP), and who are rehired into SMG or staff positions.

The policy includes the following limitations on reemployment:

- 1. Must be as a result of university need.
- 2. Must be limited to no more than a 43 percent appointment as averaged over a 12-month period.
- 3. Appointments may not normally exceed a total of 12 months. In unusual circumstances, an extension beyond 12 months may be permitted. However, rehired retiree cumulative appointment totals that exceeds 24 months must be processed as an exception.
- 4. Must not occur until there has been a break in service of at least 30 days and the retiree has received his/ her first monthly retirement installment.

For more information, please review the <u>Regents Policy 7706 – Reemployment of UC Retired Employees Into</u> Senior Management Group and Staff Positions.

How to Participate

To be added to the Rehire Retiree Pool, please fill out the UCR Retire Rehire Pool form and send it by email to <u>careers@ucr.edu</u> for processing. Upon receipt, Human Resources will review the form to verify your eligibility to work as a retired employee. You will be notified of your eligibility once your eligibility status is confirmed.

> Download the <u>UCR Retire Rehire Pool form</u>

File Instructions

- 1. The file will open automatically with Adobe Acrobat
- 2. With the file open, fill in the appropriate fields and save to your desktop
- 3. When you have completed the form, send the form by email to careers@ucr.edu.

Contact

For more information, visit the Rehired Retiree Pool Program website or send an email to careers@ucr.edu.



UCRRA and UCREA in cooperation with the Council of UC Retiree Associations (CUCRA) offers travel opportunities in partnership with Collette Vacations. The CUCRA travel program benefits the work of the council.



Tropical Costa Rica / 9 days, October 15, 2016

Highlights feature San Jose, Coffee Plantation, Guanacaste, Monteverde Cloud Forest, Hanging Bridges Tour, Arenal Volcano, Lake Arenal Cruise, Cano Negro Refuge, Zarcero and National Theater.

Cost: \$2,549 – Booking #693075



Rediscover Cuba – A Cultural Exploration / 9 days, October 18, 2016

Highlights include Cayo Santa Maria Island, Sugar Museum, Remedios, Cienfuegos, Botanical Gardens, Cuban Cigar Factory, Havana, Literacy Museum, Cuban Fine Arts Museum and Casa Fuste.

Cost: \$3,999 – Booking #652421 – travel to Cuba has required Collette to have an approved license for you to legally travel to Cuba for educational interaction between you and people in Cuba

To book your tour

For more information or to book your reservations, contact Collette Vacations at (800) 581-8942 and mention the booking number. All tour costs are per person, double occupancy, and include round-trip airfare from LAX. You do not have to be a UC retiree to enjoy these tours; feel free to invite your family and friends. If the start date for a tour is not convenient for you, Collette has other dates for you to consider. Visit the website: www.gocollette.com

Benefits
of
BelongingKeep your UCR emailR'Card discounted ticketsUpgraded free parkingInternational travel programQuarterly newsletterDiscounts for UCR Osher
Lifelong Learning ClassesQuarterly luncheons
Speaker seriesFidelity Retirement Planning
– one-on-one consultations

View Online at http://www.emeriti-retirees.ucr.edu

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Announcements

Happy Birthday



| Marcia McQuern - Sep 3 | I. Rosie Russell - Oct 28 |
|-----------------------------|----------------------------|
| Patricia Hatton - Sep 4 | Roger Hayes - Oct 30 |
| Barbara Cleek-Hagen - Sep 6 | Billie Whelchel - Oct 30 |
| James McElfresh - Sep 6 | Rudy Rico - Oct 31 |
| Joan Dillon - Sep 8 | Judy Sims - Nov 1 |
| Theresa McDonald - Sep 13 | Ida Mae Minnich - Nov 3 |
| Margaret Ramsay - Sep 14 | Anthony Urena - Nov 5 |
| Kevin Bianchi - Sep 20 | Joann Scott - Nov 6 |
| Margaret Herrera - Sep 23 | Patricia Roberts - Nov 8 |
| Earl LeVoss - Sep 25 | Eleanor Bartnicki - Nov 9 |
| Jonathan Green - Sep 26 | Marion Kelley - Nov 9 |
| Doris Rhine - Sep 27 | Marilyn Kooser - Nov 11 |
| Marianne Slota - Sep 27 | Angelica Villegas - Nov 13 |
| Doris McNamara - Sep 29 | Daniel Brinkman - Nov 14 |
| Lizbeth Langston - Oct 1 | Darrel Ruml - Nov 15 |
| Sharon VanderVeen - Oct 5 | Linda Doran - Nov 15 |
| Denise Sanders - Oct 9 | Charles Coggins, Jr Nov 17 |
| John Hyneman - Oct 10 | Betty Morton - Nov 22 |
| Connie Young - Oct 14 | Gloria Perez - Nov 22 |
| Lawrence McGrath - Oct 14 | Venita Jorgensen - Nov 25 |
| Patricia Knapik - Oct 20 | Gladys Brown - Nov 29 |
| Rodolfo Ruibal - Oct 27 | |

Events

2016 Retirees' and Emeriti Faculty Associations Board Meetings

- September 8, 2016 UCR Human Resources – Training Room
- > December 2016 UCR Human Resources – Training Room

2016 Luncheons

Fall Luncheon / September 23, 2016 11:30 a.m. – 1:00 p.m. / Alumni & Visitors Center

Featuring

Mary Gauvain UCR Professor of Psychology

"Culture, Cognition & Human Development"

Holiday Luncheon / December 2016 11:30 a.m. – 1:00 p.m. / Location – TBD

UCR Osher Presents

- On the Road with UCR Osher
 Maloof Legacy Tour / October 15
 Evergreen Memorial Cemetery / November 5
 Please <u>click here</u> for more information.
- Mindfulness & Kindness
 Featuring Larry Yang / November 19
 Please <u>click here</u> for more information.

UCR Bell Tower's 50th Anniversary Concerts

October 17, 24, 31 & Nov 7 12:00 noon –1:00 p.m. Please click <u>here</u> for details.

Event Locations

UCR Human Resources University Village, Suite 208 (2nd fl.) 1201 University Avenue, Riverside

UCR Alumni & Visitors Center 2203 Canyon Crest Drive, Riverside

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Contact Information

Retiree Association

Officers

President

Robert "Bob" Daly (714) 496-5564 bobdaly@ucr.edu

Treasurer Bill Schmechel (951) 743-3729 bschmechel52@gmail.com timsgrandmajoan@aol.com
Secretary
Mary Johnson

maryjohnson1954@gmail.com

Vice President

(951) 941-0231

(951) 313-1385

Joan Dillon

Committee Chairs

Hospitality Maggie Herrera maggieherrra72@yahoo.com

Terry DeAnda tdeanda52@gmail.com Membership Cathy Carlson (951) 788-9979 justcathy@att.net

Emeriti Faculty Association

Officers

President Anthony "Tony" Norman (951) 827-4777 anthony.norman@ucr.edu Vice President Irving "Irv" Hendrick (951) 787-8274 irving.hendrick@ucr.edu

Staff Support

Jorge Sanchez UCR Human Resources (951) 827-3195 jorge.sanchez@ucr.edu

Retirees

Make your donation now to the Retiree Association Scholarship Fund!

Donations are tax deductible.

Make your check payable to UCR Foundation and mail to:

UCR Retirees' Association UCR Riverside UCR Human Resources 900 University Avenue, Riverside, California 92521

You may also donate online at: http://retirees.ucr.edu/retirees.html

Emeriti Faculty

Make your donation now to the Emeriti Association Scholarship Fund!

Donations are tax deductible.

Make your check payable to UCR Foundation and mail to:

UCR Emeriti Association UCR Riverside UCR Human Resources 900 University Avenue, Riverside, California 92521

You may also donate online at: <u>http://retirees.ucr.edu/emeriti.html</u>

By supporting the UCR Retiree and Emeriti Faculty Scholarships, you are helping undergraduate students achieve their education goals!

Jower Talk

Riverside, California 92521 ,900 University Avenue, **UCR Human Resources UCR Riverside** UC Riverside Emeriti/ae Association UC Riverside Retirees' Association

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- » Experienced and Qualified Presenters
- » Field Trips Local and International
- » Special Events
- » Study Groups

- Join our community of lifelong learners.
 - - » University-Level Courses and Lectures
- Retirement is a time of discovery.



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Extension

UCR OSHER PRESENTS an EDUCATIONAL PROGRAM FOR MATURE LEARNERS